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153

PROCEEDINGS OF THE STATE POLICE CHIEF, KERALA,
THIRUVANANTHAPURAM

18 FEB 2014

Present: K.S. Balasubramanian IPS

Sub:- Revised Seniority List of Armed Police Inspectors in the AP Bn with effect from 01.01.2007 to 22.03.2011 – finalized – orders issued.

- Read:-(1) GO(P) 4/1984/Home Dated 18.01.1984.
(2)GO (P) 6/1984/Home Dated 18.01.1984.
(3)GO (Rt) No. 188/2012/Home Dated 21.01.2012.
(4)Order No. A3/Spl.Team/122142/2012 Dated 12.02.2013 and Erratum Dated 23.02.2013.
(5)Order No. A3/Spl.Team/122142/2012 Dated 27.09.2013
(6)Notification Nos. T4-48769/2013 Dated 11.07.2013 26.09.2013 and 13.12.2013
(7)DGO No.2159/2013 Dated 31.12.2013.
(8)PHQ Proceedings of even No. dated 08.01.2014.

Order No. A3/1256/2013 Dated 12.02.2014

Government vide GO read as 3rd paper above, ordered that the SPC will take essential steps to revise the Seniority List and Select List in the cadre of the Armed Police Sub Inspectors with effect from 1.01.1987 to 31.12.1999, by strictly following the guidelines of the High Level Committee after observing the following facts, in the existing seniority lists of all categories of AP Battalions, in compliance with the High Court directions in the WP(C) 16441/2011 filed by E.P. Benni Assistant Commandant KAP I Bn, as mentioned below:-

- (i) *It was found that the strength of the personnel in the battalion remained exceeded beyond the actual strength in all the ranks, due to the filling up of vacancies of Special Units also, by which regular personnel in the battalion have preferential claim to get regularization of their promotion first than those sports personnel against supernumerary posts. But personnel appointed under sports merit alone are considered for regularization and assigned earlier seniority in the respective ranks with effect from such appointment/reappointment and out of turn promotions etc.*
- (ii) *It was found that the strength of the personnel in the battalion remained exceeded beyond the actual strength in all the ranks, due to the filling up of vacancies of Special Units also, by which regular personnel in the battalion have preferential claim to get regularization of their promotion first than those sports personnel against supernumerary posts. But personnel appointed under sports merit alone are considered for regularization and assigned earlier seniority in the respective ranks with effect from such appointment/reappointment and out of turn promotions etc.*

A revised provisional seniority list of Armed Police Inspectors for the period from 01.01.2007 to 22.03.2011 has been published vide paper read as 8th above, followed

by the revision of Seniority List and Select list of APSIs as part of complying the Hon. High Court judgment in WP(C) 16441/2011 filed by Sri. Benni EF, AC, KAP I Bn, strictly in conformity with the 20 suggestions of the High Level Committee and limiting the regularization process strictly within the purview of the Common judgment dated 20.06.05 in WA. No. 462/02, WP(C) No. 36955/04, CCC No. 1293/00 & OP Nos. 22547/2000, & 4880/2001 and WP(C) No. 36955/2004 of the Hon. High Court of Kerala.

The intervention of the Hon High Court was followed by the non-compliance in implementing the Report of the High Level Committee of Officers vide Letter No. 152/Camp/ADGP (Trg)/2005 dated 11.03.2005, which became Exhibit 17 in the Common Judgment in WA no. 462/2002 etc, in its true spirit, in the regularization process of irregular appointments/reappointments/out of turn promotions/temporary promotions by upgrading existing posts and appointments against supernumerary posts etc., in respect of the sports personnel appointed for the period from 1984 to 1997 in the Police Department. Moreover Government have observed that the regularization process already carried out had gone beyond the purview of the above Common Judgment dated 20.06.05 in WA. No 462/02, of the Hon. High Court of Kerala.

Government had issued Special Rules read as 1st paper above, stipulating guidelines for appointment of Armed Police Inspector, and promotion from the category of Armed Police Inspector to Deputy Commandants. There is provision stipulated for direct appointment of 10% of eminent sports personnel as Armed Police Inspectors under sports category after getting prior approval from Government, on the conditions prescribed therein that the incumbent must have won the first, second or third place in individual items of sports in National Meets or have won the 1st or 2nd place in Athletics in the All India Police Meet or should have been a member of the Indian Team in International meets, or should have been a member of the State Team winning 1st or 2nd place in Nationals. There is no provision for awarding out of turn promotions to the rank of Armed Police Inspector, Assistant Commandant or Deputy Commandant.

In finalizing the revised seniority list of APSIs for the period 01.01.2007 to 22.03.2011, the following norms have been applied for ensuring transparency in the matter.

- (a) A large number of sports personnel either from the existing police sports Police personnel or from outside have been promoted/re-appointed as Armed Police Inspectors in excess ignoring the eligibility quota of 10% of the posts in relaxation of minimum qualification required for the post stipulated by the Special Rules. This position resulted in occupying the posts from the category of Armed Police Inspector due to the non-sports personnel irregularly by the ineligible APIs appointed in excess, and thus it lead to various litigations and Court cases. Their services have been regulated as per the Special Rules and based on the Report of the High Level Committee as per vide Letter No. 152/Camp/ADGP (Trg)/2005 dated 11.03.2005, which became **Exhibit 17** in the Common Judgment in WA no.462/2002 etc.

- (b) In the explanatory note to GO (P) 190/92/Home dated 10.11.1992, it is explained that the word "vacancies" was wrongly used instead of "posts" and is proposed to amend the rules to substitute the word "posts" instead of "vacancies" to make the intention clear. As the intention of the order was to correct a mistake crept in the Special Rules, this amendment will take effect from 18.01.1984 itself, ie from the date of commencement of the Special Rules. As such the ranking of the Armed Police Inspectors appointed in excess have been regulated accordingly.
- (c) The sanctioned cadre strength of APIs in the AP Bns was 52 from 18.01.1984 to 23.08.1995 and after the formation of SRAF on 24.08.1995 are 60. As such, the APSIs became eligible for promotion to the rank API is regulated against the sanctioned cadre strength.
- (d) The APSIs who secured promotion as APIs against the training vacancies in Bns and in the vacancies of Special Units including KEPA/PTC etc and those who promoted as APIs against the vacancies in Battalions that arose consequent on transfer of APIs to such Special Units are eligible to get ranking in the seniority list only after getting them absorbed in the permanent cadre of API only.
- (e) All the incumbents included in the seniority list are eligible to get their services regulated within the vacancies existed in the regular cadre only, and the seniority list is prepared according to the promotions ordered against the vacancies existed in the permanent cadre in respective years.
- (f) Consequent to the implementation of the 20 suggestions of the High Level Committee, whatever orders remain issued earlier to the regular non-sports personnel and sports personnel regulating the services and now included in the seniority list, all such orders will remain superseded followed by their present ranking in the API Seniority List as on 22.03.2011.

The revised provisional seniority list of APIs published vide paper 8th cited is hereby finalized, subject to Court/KAT Judgments/Orders/Rulings on the subject.

All the seniority lists of APIs which were published from PHQ for the period 01.01.2007, prior to the finalization and publication of this seniority list will remain cancelled. This list is also published in the official website of Kerala Police.

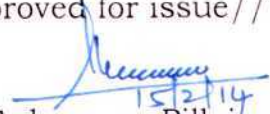
Sd/- (12.02.2014)
STATE POLICE CHIEF.

To

The ADGP AP Bn/ADGP (Int)/ADGP (Trg), KEPA IGP SCRB/DIG AP Bn for Information and N/A.

The IGP SCRB will publish this seniority list in the official website forthwith.
The Commandants SAP/MSP/KAP 1/KAP 2/KAP 3/KAP 4/KAP5/IR Bn/RRRF Bn and Principal PTC for information and N/A.
SS/JS L Section and JS T Section for information.

//Approved for issue//


15/2/14
J. Sukumara Pillai,

Addl. Asst. Inspector General of Police

FINALISED SENIORITY LIST OF ARMED POLICE INSPECTORS WITH EFFECT FROM 01.01.2007 TO 22.03.2011

SI No	Name	Direct/ promotee	Date of birth	Date of Promotion as API assigned based on Vacancies of APIs	Date of regularisation as API if appointed under sports category as per Report of the High Level Committee/ Date of effective advise by PSC (Direct Recruits & SC/ST)	Remarks
1	3	4	5	6	7	8
1	C.Jabeer	P	10.02.1967	01.03.2007		Now API
2	Jackson Peter	P	05.11.1970	31.03.2007		do
3	A.Sreenivasan	P	15.05.1972	31.03.2007		do
4	Sathyarajan.M.B.	P	20.05.1959	31.03.2007		Expired on 10.05.2007 while as APSI
5	Anilkumar.K	P	31.07.1961	31.03.2007		Now API
6	Jayakumar.K	P	28.06.1961	01.05.2007		do
7	Joseph Sartho.P.A.	P	27.03.1961	01.05.2007		do
8	M.B.Sadasivan	P	27.05.1970	23.08.2007		Now AC
9	Sigimon George Kareethra	P	31.01.1968	01.11.2007		Now AC
10	Rajasekharan Pillai.G.P.	P	05.04.1959	01.11.2007		Now API
11	Prabhakaran.K.P.	P	10.01.1956	01.12.2007		Retired on 30.11.12 as API
12	Sathikumar.S	P	10.06.1959	01.01.2008		Now API
13	Suresh.S	P	20.07.1961	01.01.2008		do
14	Vijayakumar.M	P	25.05.1960	01.11.2008		do
15	Harikumar Nair.B	P	19.01.1961	01.12.2008		do
16	Anilkumar.B.S.	P	25.07.1962	01.12.2008		do
17	Boby Kurian	P	25.05.1968	01.12.2008		Now AC
18	Sureshkumar.K.S.	P	31.07.1961	26.01.2009		Now API
19	Gopakumaran Nair	P	20.03.1961	01.04.2010		do
20	Ramesan.S	P	27.04.1959	01.04.2010		do
21	Vincent.R	P	28.08.1961	01.04.2010		do
22	Sunil.S	P	30.07.1961	22.03.2011		do
23	Shajimon.V.O.	P	15.05.1964	22.03.2011		do
24	Natarajan.R	P	28.04.1959	22.03.2011		do
25	Mathew Thomas	P	29.05.1964	22.03.2011		Now AC
26	Kuriachan.K.C.	P	20.04.1964	22.03.2011		Now API
27	Shajan George	P	01.06.1951	22.03.2011		do
28	A.M.Gopalakrishnan	P	13.03.1960	22.03.2011		do
29	Sathyakumar	P	28.05.1961	22.03.2011		do
30	Shaji.K.R	P	30.05.1961	22.03.2011		do
31	Varghese Jesson	P	26.11.1959	22.03.2011		do
32	Sunil Raj	P	17.06.1962	22.03.2011		do

33	Abdul Rasheed.M	P	15.10.1962	22.03.2011		do
34	Sasidharan Pillai.M	P	02.05.1962	22.03.2011		do
35	Chandrababu.C	P	15.04.1962	22.03.2011		do

Sd/- (12.02.2014))
STATE POLICE CHIEF

//Approved for issue//



J. Sukumara Pillai,
Addl. Asst. Inspector General of Police