## PROCEEDINGS OF THE STATE POLICE CHIEF, KERALA, THIRUVANANTHAPURAM

Present: K.S. Balasubramanian IPS

- Sub:- Revised Provisional Seniority List in the category of Armed Police Inspectors in the AP Bns with effect from 18.01.1984 to 31.12.2006 Published.
- Read:-(1) GO(P) 4/1984/Home Dated 18.01.1984.
  - (2) GO(P) 6/1984/Home Dated 18.01.1984.
  - (3)GO (Rt) No. 188/2012/Home Dated 21.01.2012.
  - (4)Order No. A3/Spl.Team/122142/2012 Dated 12.02.2013 and Erratum Dated 23.02.2013.
  - (5)Notification Nos. T4/48769/13 Dated 11.07.2013 and 26.09.2013.
  - (6) DGO No.1555/2013 Dated 27.09.2013.

## Order No. A3/1256/2013 Dated 28.09.2013

Government vide GO read as 3rd paper above, ordered that the SPC will take essential steps to revise the Seniority List and Select List in the cadre of the Armed Police Sub Inspectors with effect from 1.01.1987 to 31.12.1999, by strictly following the guidelines of the High Level Committee after observing the following facts, in the existing seniority lists of all categories of AP Battalions, in compliance with the High Court directions in the WP(C) 16441/2011 filed by E.P. Benni Assistant Commandant KAP I Bn, as mentioned below:-

- (i) It was found that the strength of the personnel in the battalion remained exceeded beyond the actual strength in all the ranks, due to the filling up of vacancies of Special Units also, by which regular personnel in the battalion have preferential claim to get regularization of their promotion first than those sports personnel against supernumerary posts. But personnel appointed under sports merit alone are considered for regularization and assigned earlier seniority in the respective ranks with effect from such appointment/reappointment and out of turn promotions etc.
- (ii) The provision of Article 69 of KFC relating to those appointed against supernumerary posts and their subsequent regularization in the permanent cadre and thereafter assigning their seniority in the entry cadre as per Rule 27(a) of KS&SSRs is seen violated in all the seniority lists published by regularizing those appointed/promoted by creating supernumerary posts to

that of the posts of those who were promoted earlier by filling up the vacancies in the Special Units from battalions.

In light of the above Government direction, the finalized seniority lists from Havildar to Armed Police Inspectors published in compliance of Common Judgment in WA No. 462/2002 earlier, has been examined in detail with reference to the corresponding Special Rules read as 1st and 2nd papers above, as well as with the Report of the High Level Committee of Officers vide Letter No. 152/Camp/ADGP (Trg)/2005 dated 11.03.2005. It is found that in the above seniority lists, the service condition of those sports Havildars/APASIs/APSIs appointed on contract basis, to be regulated as per suggestion No. 9 of the Report of the High Level Committee of Officers, is not seen carried out. Similarly the service of those appointed against supernumerary posts/reappointed/promoted on out of turn basis are also not seen regulated as per the Report of the High Level Committee of Those who remain appointed in the category of Havildar from among sportsmen needs to be taken to the main stream in the respective categories based on their nature of appointment to the AP Battalions, as per the suggestions of the High Level Committee of Officers and also in conformity with High Court directions as per the Common Judgment in WA no. 462/2002 as most of the appointments were on contract basis, out of promotions, reappointments, and temporary promotions against supernumerary posts. As such, the seniority lists from the category of Havildars, APASIs and APSIs with effect from 18.01.1984, ie from the date on which the Special Rules for the categories of personnel from Police Constable to Armed Police Sub Inspector came into force, have been revised by publishing year wise seniority lists for each category.

Based on the revised finalized seniority list of APSIs as on 31.12.1999 vide paper 4th, Notification vide paper 5th and based on DGO vide 6th read above, a revised provisional Seniority List of APIs for the period from 18.01.1984 to 31.12.2006 is published herewith. Followed by this revision, the APIs directly appointed under sports quota in excess of 10% of the API posts stipulated by the Special Rules vide GO(P)4/1984/Home dated 18.01.1984 are eligible to get absorption to the regular main stream of APIs only on vacating the post of APIs who remain within 10% only. As the revision of the seniority list of APIs is strictly followed by the Common Judgment in WA.462/02 of the Hon. High Court of Kerala and in strictly implementing the provisions of the 20 suggestions of the Report of the High

Level Committee vide Letter No. 152/Camp/ADGP (Trg)/2005 Dated 11.03.2005, all those Officers irregularly occupying the posts from API will have no claim to retain the posts.

The Unit Heads will strictly ensure that sufficient copies of this seniority lists are taken and circulated among the concerned without any delay, giving top priority to the matter. Similarly, the Objections/ representations relating to this seniority list received should have to be forwarded to PHQ direct within the time limit itself. In this regard, if there are any complaints of laxity in circulating this seniority list to the concerned, and in forwarding the Objections/representations relating to this seniority list to Police Headquarters within the time limit, received from any corner, will be dealt with by the Unit Head himself as per rules and disposed.

Those who have any complaints/objections against this provisional seniority list should be furnished within 10 days from the date of its publication to the undersigned through proper channel. If no complaints are received as stipulated above, the provisional seniority list will be finalized accordingly. Those complaints received not through proper channel, and those complaints received through proper channel after the stipulated time limit, will not be entertained on any account.

The Unit heads concerned are instructed to arrange circulation of this list to those who went on deputation from their units also.

This list is also published in the official Website of Kerala Police.

To

The ADGP, AP Bn/ADGP (Int)/Director KEPA for necessary action.

The DIG AP Battalions.

The Commandants SAP, MSP, KAP1, KAP2, KAP3, KAP4, & KAP5, IR Bn, RRRF and Principal PTC for necessary action.

Copy to the IGP SCRB for publishing this list in the Official Web-site.